1. Develop greater awareness of Catherine McAuley, Ursula Frayne and the founding sisters, especially those who lived and worked at the College.
2. Extend opportunities for faith formation for all staff, students and parents.
3. Develop strategies to address the challenges of inclusivity of all members of our community.
4. Continue to create and promote opportunities for Christian service for staff and students and broaden the impact and awareness of our immersion programs in the school community.

1. Embed a school-wide approach to “GRIT” as a means of developing resilience and a growth mindset needed for Deep Learning.
2. Review the effectiveness of assessment and feedback practices to determine their impact on student progress.
3. Implement strategies, including the use of technology, to develop independent, differentiated learning opportunities, to cater for student diversity.
4. Embed within the curriculum, the development of skills needed for jobs of the future.
5. Review how we track and acknowledge academic progress.

1. In consultation with community members, prepare a Master Plan and a staged Capital Development Plan with financial modelling.
2. Plan and implement strategies for sustainable stewardship of our environment in alignment with our Mercy values.
3. Implement the Child Safe Framework, including development of Codes of Conduct and Consent2Go.

1. Foster connections between the College and parents through the development and implementation of the Parent Engagement Plan.
2. Further enhance the College’s mentoring project and develop existing and new opportunities for our Alumni to be engaged with the College community.
3. Build partnerships with other educational institutions, business and community.

1. Provide ongoing opportunities for the development of staff digital technologies skills.
2. Further develop opportunities for staff consultation and communication in College decision making.
3. Enhance staff development programs including GROW and leadership opportunities offered at the College.

Mission
Santa Maria College is a Years 5 – 12 Catholic school for girls, both day and residential, offering a quality education inspired by Jesus Christ and the vision of Catherine McAuley, with a commitment to living out the Mercy values of Hospitality, Compassion, Justice, Service, Excellence.